



Dated, 24th February, 2026

JOB OPPORTUNITIES

Applications are invited for the following positions from eligible candidates having domicile of Sindh Province, in Sindh Higher Education Commission, Government of Sindh for appointment as per rules / requirement of the posts, detailed as under:

S.No.	Name of Posts & BPS	No. of Posts	ELIGIBILITY CRITERIA & AGE
01.	Director Quality Assurance (BPS-19)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none">A. A minimum of 12 years of experience in BPS-17 and above or equivalent in the position of Quality Assurance in Higher Education Institution under Government / Semi Government / Autonomous bodies or any reputable organization.B. Must be computer literate. <p>Age: Up to 50 years</p>
02.	Director Academics (BPS-19)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none">A. Must possess 12 years' experience in middle/senior level management in Academics under Government / Semi Government / Autonomous bodies or any reputable organizations.B. Must be computer literate. <p>Age: Up to 50 years</p>
03.	Director IT (BPS-19)	01	<p>Qualification: Sixteen (16) years of education in Computer Science / IT / Software Engineering or equivalent, at least in second division from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none">A. A minimum of 12 years of experience in Software Development / Database-Management / Network Administration / Web-development etc. in middle / senior level management under Government / Semi Government / Autonomous bodies or any reputable organizations.B. Preference will be given to those candidates who worked in education related environment.

			Age: Up to 50 years
04.	Director CIEC (BPS-19)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none"> A. A minimum of 12 years of experience in BPS-17 and above or equivalent in the position of Monitoring & Evaluation and Accreditation in Higher Education Institution under Government / Semi Government / Autonomous bodies or any reputable organizations. B. Must be computer literate. <p>Age: Up to 50 years</p>
05.	Director Training (BPS-19)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none"> A. A minimum of 12 years of experience in BPS-17 and above or equivalent in the field of Education out of which at least 3 years of experience of training of Universities under Government / Semi Government / Autonomous bodies or any reputable organization. B. Must be computer literate. <p>Age: Up to 50 years</p>
06.	Deputy Director CIEC (BPS-18)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none"> A. A minimum of 05 years of experience in BPS-17 and above or equivalent in the position of Monitoring & Evaluation and Accreditation in Higher Education Institution under Government / Semi Government / Autonomous bodies or any reputable organization. B. Must be computer literate. <p>Age: 30 - 40 years</p>
07.	Deputy Director Training (BPS-18)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p>Experience:</p> <ul style="list-style-type: none"> A. Must possess 05 years' experience in relevant field in education related environment under Government / Semi Government / Autonomous bodies or any reputable organization. B. Must have knowledge of Higher Education, trainings / HRD etc. C. Must be computer literate. <p>Age: 30 - 40 years</p>
08.	Deputy Director Academics (BPS-18)	01	<p>Qualification: Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p>

			<p><u>Experience:</u></p> <p>A. A minimum of 05 years of experience in BPS-17 and above or equivalent in the position of Academic affairs in Higher Education Institution under Government / Semi Government / Autonomous bodies or any reputable organization.</p> <p>B. Must be computer literate.</p> <p>Age: 30 - 40 years</p>
09.	Deputy Director (Admin/HRM) (BPS-18)	01	<p><u>Qualification:</u> Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p><u>Experience:</u></p> <p>A. A minimum of 05 years of experience in BPS-17 and above or equivalent in the position of Administration / HRM in Higher Education Institution under Government / Semi Government / Autonomous bodies or any reputable organization.</p> <p>B. Must be computer literate.</p> <p>Age: 30 - 40 years</p>
10.	Assistant Director Internal Audit (BPS-17)	01	<p><u>Qualification:</u> Sixteen (16) years of education in Finance / Accounting / Commerce at least in second division or equivalent from University / Institute recognized by HEC Islamabad. Must be computer literate.</p> <p><u>Experience:</u> Experience in relevant field will be preferred.</p> <p>Age: 21– 35 years</p>
11.	Assistant Director HRM (BPS-17)	01	<p><u>Qualification:</u> Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad. Must be computer literate.</p> <p><u>Experience:</u> Experience in relevant field will be preferred.</p> <p>Age: 21– 35 years</p>
12.	Assistant Director IT (BPS-17)	01	<p><u>Qualification:</u> Sixteen (16) Years of education in Computer Science / IT / Software Engineering or equivalent from University / Institute recognized by HEC Islamabad. Must be computer literate.</p> <p><u>Experience:</u> Experience in relevant field will be preferred.</p> <p>Age: 21– 35 years</p>
13.	Assistant Director Monitoring & Evaluation (BPS-17)	02	<p><u>Qualification:</u> Sixteen (16) years of education in any discipline at least in second division or equivalent from University / Institute recognized by HEC Islamabad.</p> <p><u>Experience:</u> Experience in relevant field will be preferred.</p> <p>Age: 21– 35 years</p>
14.	Assistant Director Training (BPS-17)	01	<p><u>Qualification:</u> Sixteen (16) years of education in any discipline or equivalent from University / Institute recognized by HEC Islamabad with</p>

			second division. Must be computer literate. Experience: Experience in relevant field will be preferred. Age: 21– 35 years
15.	Assistant (BPS-16)	04	Graduation or equivalent in any discipline from University/Institute recognized by HEC Islamabad with second Division with three years' experience in relevant field will be preferred. Age: 20-30 years
16.	Assistant Account Officer (BPS-16)	01	M.Com / BBA from a recognized university preferably with three (03) years practical experience in the relevant field in any Government / Semi-Government / Autonomous Bodies. Age: 21-30 Years

Instructions:

1. The prescribed **Application Form** may be downloaded from the official website of Sindh Higher Education Commission (Sindh HEC) at www.sindhhec.gov.pk or directly from the following link: <https://sindhhec.gov.pk/job-openings/>. Applicants are required to fill the Application Form properly and submit it along with all required documents at the given address within the stipulated time.
2. Candidates, fulfilling above mentioned criteria, will be called for **Written Test** subject to condition that they will pay a fee of Rs. 3,000/- for the post of Directors, Rs. 2,500/- for the post of Deputy Directors, Rs. 2,000/- for the post of Assistant Directors, and Rs. 1,000/- for the posts of Assistant and Assistant Account Officer. **Mode of payment of written test fee will be communicated through written test call letter.**
3. Relaxation in upper age limit will be allowed as per Sindh Government Notification.
4. The selected candidates will be posted at Sindh Higher Education Commission.
5. The selected candidates will be granted Sindh Defined Contributory Pension Rules, 2024.
6. Those already in government service are strictly required to apply through proper channel.
7. Sindh HEC reserves the right to increase, decrease or withdraw the above posts, if justifiable reason arise.
8. Canvassing in any form or manner shall disqualify the candidates (s).
9. The last date of submission of application is **within 15 days of the advertisement.**
10. No TA/DA is admissible to the candidates who appear in the test/interview.

-Sd/- MUHAMMAD
SIDDIQUE
ASSISTANT DIRECTOR (ADMN/HRM)
SINDH HIGHER EDUCATION
COMMISSION GOVERNMENT OF SINDH